

## ACRONYMS USED IN THE WORKFORCE DEVELOPMENT ENVIRONMENT

ACRONYM	TITLE
<b>A</b>	
AAA	Area Agencies on Aging
AAP	Affirmative Action Plan
ABAWD	Able-bodied Adult without Dependents
ADA	Americans with Disabilities Act
AEFLA	Adult Education & Family Literacy Act
AEL	Adult Education Literacy
AES	Agricultural Employment Services
AG	Attorney General
AJC	America's Job Center
APR	Annual Percentage Rate
ARRA	American Recovery & Reinvestment Act
ASU	Areas of Substantial Unemployment
ATAA	Alternative Trade Adjustment Assistance
AVTS	Area Vocational Technical School
<b>B</b>	
BAT	Bureau of Apprenticeship and Training
BCS	Business and Community Services
BIS	Budget Information Summary
BLS	Bureau of Labor Statistics
<b>C</b>	
CAA	Community Action Agency
CASAS	Comprehensive Adult Student Assessment System
CBHE	Coordinating Board for Higher Education
CBO	Community Based Organization
CD	Community Development
CDBG	Community Development Block Grant
CDC	Community Development Corporation
CED	Community and Economic Development
CEO	Chief Elected Official
CEO	Chief Executive Officer
CES	Current Employment Statistics
CEU	Continuing Education Units
CFR	Code of Federal Regulations
CIC	Consumer Information Center
CIL	Center for Independent Living

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CIP	Classification of Instructional Programs
CIR	Continuous Improvement Reviews
CLEO	Chief Local Elected Official
CLF	Civilian Labor Force
CMS	Customer Management System
COB	Close of Business
COG	Council of Governments
COL	Cost of Living
CONUS	Continental United States (used for travel expenses)
CPI	Consumer Price Index
CPR	Contract Progress Report
CPS	Current Population Survey
CRC	Certified Rehabilitation Counselor
CRC	Certified Readiness Certificate
CSBG	Community Service Block Grant
CSC	Community Service Commission
CSM	Client Service Manager
CSP	Career Skills Program (Veterans)
CTE	Career and Technical Education
CTP	Customized Training Program
CWDP	Certified Workforce Development Professional (NAWDP Certification)
CWRC	Certified Work Ready Communities
<b>D</b>	
DBE	Disadvantaged (owner) Business Enterprise
DED	Department of Economic Development
DES	Division of Employment Security
DESE	Department of Elementary and Secondary Education
DHE	Department of Higher Education
DIFP	Department of Insurance, Financial Institutions and Professional Registration
DNR	Department of Natural Resources
DOC	Department of Commerce (U.S.)
DOD	Department of Defense (U.S.)
DOE	Department of Energy (U.S.)
DOL	Department of Labor (Federal)
DOLIR	Department of Labor and Industrial Relations (Missouri)
DOL-ETA	Department of Labor - Employment and Training Administration (U.S.)
DOR	Department of Revenue
DOT	Dictionary of Occupational Titles
DPS	Department of Public Safety

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DREAM	Downtown Revitalization and Economic Assistance for Missouri
DSS	Department of Social Services
DVET	State Director of Veterans Employment and Training
DVOP	Disabled Veteran Outreach Program
DVR	Division of Vocational Rehabilitation
DW	Dislocated Worker
DWP	Dislocated Worker Program
DYS	Division of Youth Services
<b>E</b>	
E&E	Equipment & Expense
EAP	Employee Assistance Program
ED	Department of Education (U.S.)
EEO	Equal Employment Opportunity
EEOC	Equal Employment Opportunity Commission (U.S.)
EEZ	Enhanced Enterprise Zone
ELL	English Language Learner
EO	Equal Opportunity
EPA	Environmental Protection Agency
ES	Employment Security
ES	Employment Service
ES202	Quarterly Census of Employment and Wages
ESL	English as a Second Language
ETA	Employment and Training Administration
ETPL	Eligible Training Provider List
ETS	Educational Testing Service
ETT	Employment Transition Team (Formerly Rapid Response)
EZ	Enterprise Zone
<b>F</b>	
FBCOs	Faith and Community Based Organizations
FBO	Faith Based Organizations
FEC	Full Employment Council (Kansas City)
FEIN	Federal Employer Identification Number
FERPA	Family Educational Rights & Privacy Act
FFY	Federal Fiscal Year (Oct. 1 through Sept. 30)
FLSA	Fair Labor Standards Act
FR	Federal Register
FS	Funding Stream

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FSD	Family Support Division (Formerly Family Services)
FTE	Full Time Equivalent (Employee)
FTZ	Foreign Trade Zone
FUTA	Federal Unemployment Insurance Tax Act
FY	Fiscal Year (July 1 through June 30)
<b>G</b>	
G.O. Bond	General Obligation Bond
GDP	Gross Domestic Product
GIS	Geographic Information System
GNP	Gross National Product
GR	General Revenue
GR	Grant Recipient
<b>H</b>	
HB	House Bill
HCS	House Committee Substitute
HHS	Department of Health and Human Services (U.S.)
HSET	High School Equivalency Test
HS	House Substitute
HSE	High School Equivalency
HST	Harry S Truman Building
HUD	Department of Housing and Urban Development (Federal)
HVRP	Homeless Veterans Re-integration Project
<b>I</b>	
IEDC	International Economic Development Council
IEP	Individual Education Program
IEP	Individual Employment Plan
IL	Independent Living
IPE	Individual Plan for Employment (Also called an IEP - Individualized Employment Plan)
ITA	Individual Training Account
ITSD	Information Technology Services Division
<b>J</b>	
JAG	Jobs for America's Graduates
JVSG	Jobs for Veterans State Grant
<b>K</b>	

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<b>L</b>	
LAUS	Local Area Unemployment Statistics
LE	Labor Exchange / Wagner-Peyser (sometimes use LX)
LEA	Local Educational Administrators
LEA	Local Educational Agency
LED	Local Employment Dynamics
LEO	Local Elected Official
LEP	Limited English Proficiency
LMI	Labor Market Information
LMI	Low-to-Moderate Income
LVER	Local Veteran Employment Representative
LWDA	Local Workforce Development Area
LWDB	Local Workforce Development Board
<b>M</b>	
MAC	Missouri Arts Council
MAC	Missouri Association of Counties
MACA	Missouri Association for Community Action
MAWD	Missouri Association of Workforce Development
MBDA	Minority Business Development Agency
MBE	Minority (owned) Business Enterprise
MCB	Missouri Community Betterment
MCC	Missouri Chamber of Commerce
MCCA	Missouri Community College Association
MCSC	Missouri Community Service Commission
MCTP	Missouri Customized Training Program
MCVA	Missouri Council of Vocational Administrators
MDFB	Missouri Development Finance Board
MDT	Missouri Division of Tourism
MEC	Missouri Employer Committee
MEDC	Missouri Economic Development Council
MERIC	Missouri Economic Research and Information Center
METS	Math, Engineering, Technology and Science Initiative
MFC	Missouri Film Commission
MHDC	Missouri Housing Development Commission
MIS	Management Information Systems
MJC	Missouri Job Center
MJDF	Missouri Job Development Fund
MLS	Mass Layoff Statistics
MOCAPP	Missouri Community Assessment and Planning Process

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MODES	Missouri Division of Employment Security
MODOT	Missouri Department of Transportation
MoJOBS	Missouri's Job Search Resource
MORESA	Missouri Rural Economic Stimulus Act
MOS	Missouri One Start (formerly Skilled Workforce Missouri, Missouri Works Training)
MOS	Military Occupational Specialty
MOSTARS	Missouri Student Financial Assistance Program
MOU	Memorandum of Understanding
MOWDB	Missouri Workforce Development Board
MQA	Missouri Quality Award
MRP	Missouri Reentry Process
MSFW	Migrant Seasonal and Farm Workers Program
MTC	Missouri Technology Corporation
MTI	Missouri Training Institute
MVE	Missouri Vocational Enterprises (Prison Industries)
MWA	Missouri Work Assistance (TANF Employment & Training Program)
MWDP	Missouri Workforce Development Professional
<b>N</b>	
NAB	National Alliance of Business
NACO	National Association of Counties
NAEP	National Association of Educational Progress
NAFTA	North American Free Trade Agreement
NAICS	North American Industry Classification System
NAP	Neighborhood Assistance Program
NASWA	National Association of State Workforce Administrators
NAWB	National Association of Workforce Boards
NAWDP	National Association for Workforce Development Professionals
NCRC	National Career Readiness Certificate
NCRTM	National Clearinghouse of Rehabilitation Training Material
ND	Neighborhood Development
NDC	National Development Council
NDWG	National Dislocated Worker Grants
NEG	National Emergency Grant
NGA	National Governor's Association
NGCC	Next Generation Career Center (not used anymore, but sometimes referred to)
NJTP	New Jobs Training Program
NOA	New Obligation Authority
NOO	Notice of Obligation
NPA	Neighborhood Preservation Act

## ACRONYMS USED IN THE WORKFORCE DEVELOPMENT ENVIRONMENT

NRS	National Reporting System
NVTI	National Veterans Training Institute
<b>O</b>	
O*NET	Automated Replacement for the Dictionary of Occupational Titles
OA	Office of Administration
OAPD	Office of Administration - Personnel Division
OES	Occupational Employment Statistics
OFCC	Office of Federal Contract Compliance
OIS	Occupational Information System
OJT	On-the-Job Training
OMB	Office of Management and Budget
OOH	Occupational Outlook Handbook
OOQ	Occupational Outlook Quarterly
OPM	Office of Personnel Management
OSEDA	Office of Social and Economic Data Analysis (UMC)
OSHA	Occupational Safety and Health Administration
OTW	Order to Withhold
OWD	Office of Workforce Development (formerly DWD-Division of Workforce Development under DED)
<b>P</b>	
P&P	Probation and Parole
PAR	Planning and Research Section
PBS	Planning and Budget Summary
PL	Public Law
PNS	Phone Notification System
PPS	Program Planning Summary
PSA	Public Service Announcement
PSE	Public Service Employment
PY	Program Year
<b>Q</b>	
QCEW	Quarterly Census of Employment and Wages
<b>R</b>	
RCC	Regional Claim Center (DES)
RDC	Rural Development Corporation
REDI	Regional Economic Development Inc. (Columbia)
REMI	Regional Economic Models, Inc.
RFP	Request for Proposal

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RFQ	Request for Qualification
RIG	Regional Incentive Grant
ROI	Return on Investment
RPC	Regional Planning Commission
RR	Rapid Response
RRT	Rapid Response Team
RSB	Rehabilitation Services for the Blind
RTCC	Regional Telephone Claims Center
RTEC	Regional Technical Educational Council
RTW	Right-to-Work
<b>S</b>	
SBA	Small Business Administration
SBDC	Small Business Development Center
SCORE	Counselors to America's Small Business (SBA Program)
SCS	Senate Committee Substitute
SDA	Service Delivery Area
SESA	State Employment Security Agency
SESP	Supported Employment Service Provider
SFY	State Fiscal Year (July 1 through June 30)
SHARE	"Sharing How Access to Resources Empowers" Network
SIC	Standard Industrial Classification
SLATE	St. Louis Agency on Training and Employment
SME's	Subject Matter Experts
SNAP	SHARE Network Access Point
SNAP	Supplemental Nutrition Assistance Program (formerly Food Stamp Program)
SOC	Standard Occupational Classification
SOICC	State Occupational Information Coordinating Committee
SPL	Student Performance Level
SPYC	State Parks Youth Corps
SRC	State Rehabilitation Council
SSA	Substate Area
SSG	Substate Grantees
SSI	Supplemental Security Income
STW	School to Work
SVP	Specific Vocational Preparation
SWA	State Workforce Agencies
SWI	State Workforce Initiative
SYEP	Summer Youth Employment Program



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<b>T</b>	
TA	Technical Assistance
TAA	Trade Adjustment Assistance
TAACCCT	Trade Adjustment Assistance Community College & Career Training
TABE	Test of Adult Basic Education
TANF	Temporary Assistance for Needy Families
TAP	Transition Assistance Program (Veterans)
TAPR	Trade Act Participant Report
TEAM	Training and Employment Administrators of Missouri
TEGL	Training and Employment Guidance Letter
THU	Transitional Housing Unit
TIF	Tax Increment Financing
TMS2	Time Management System 2
TRA	Trade Readjustment Assistance
TRE	Transportation Related Expenses
TSU	Technical Support Unit
TTW	Ticket to Work
TTY	Text Telephone
TY	Transition Year
<b>U</b>	
UCM	University of Central Missouri (formerly Central Missouri State Univ. - CMSU)
UCP	Uniform Classification and Pay
UI	Unemployment Insurance
UMC	University of Missouri at Columbia
UMOS	United Migrant Opportunity Service (Contractor / Migrant Workers)
USDA	United States Department of Agriculture
USDOC	United States Department of Commerce
USDOL	United States Department of Labor
USERRA	Uniformed Services Employment and Reemployment Rights Act
<b>V</b>	
VA	U.S. Department of Veterans Affairs - Veteran's Administration
VEDS	Vocational Education Data System
VETS	Veterans Employment and Training Services
VR	Vocational Rehabilitation
<b>W</b>	
WARN	Worker Adjustment and Retraining Notification
WBE	Women (owned) Business Enterprise

## ACRONYMS USED IN THE WORKFORCE DEVELOPMENT ENVIRONMENT

WC	Women's Council
WIASRD	Workforce Investment Act Standardized Record Data
WIB	Workforce Investment Board (now referred to as Workforce Development Board - WDB)
WIOA	Workforce Innovation & Opportunity Act
WIRED	Workforce Innovation in Regional Economic Development
WOTC	Work Opportunity Tax Credit
W-P	Wagner - Peyser Act
WPRS	Worker Profiling and Reemployment Services - UI Profile
WRE	Work Related Expenses
WRIS	Wage Record Interchange System
WRP	Worker Reentry Program
<b>Y</b>	
YETP	Youth Employment and Training Programs
YOP	Youth Opportunities Program
YTD	Year to Date
	Updated 11/19/2019